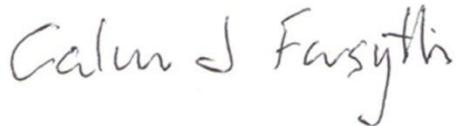


The integrated management system (IMS) is designed to meet the requirements of the following standards and specification:

- BS EN ISO 9001: 2015, Quality management systems – requirements.
- BS EN ISO 14001: 2015, Environmental management systems – requirements with guidance for use.
- BS ISO 45001: 2018 Occupational health and safety management systems – requirements with guidance for use.
- PAS 99: 2012, Specification of common management system requirements as a framework for integration.

H+H UK Limited recognises that there is scope for continual improvement within the business and to achieve this shall:

- Communicate the aims of the IMS to all employees.
- Implement IMS procedures to ensure continual improvement.
- Provide appropriate training and other resources to implement the IMS.
- Regularly set and review IMS objectives and targets, through consultation, participation and communication at all levels.
- Improve and maintain a high standard of product quality.
- Improve customer service by seeking feedback from customers.
- Improve productivity and efficiency in all areas of the business whilst maintaining IMS standards.
- Fulfil its compliance obligations.
- Comply with or exceed current legislation, standards and applicable guidelines in the areas of quality, environment and occupational health and safety.
- Provide information to employees, customers, suppliers and members of the public in the areas of quality, environment and occupational health and safety and, in co-operation with them, strive for mutual improvements.
- Continually strive to minimise the potential for ill health arising from its activities or premises so far as is reasonably practicable and to implement appropriate health surveillance programmes for employees.
- Continually strive to provide a safe workplace for all employees and contractors working at H+H UK Limited sites.
- Continually strive to prevent pollution to the environment.
- Consider the impact of climate change on our systems.



C. Forsyth
Managing Director

Dated: 16th February 2026